# Disability Resource Center (DRC)

Advancing Access for Everyone



### **About Us:**

The Disability Resource Center values diverse identities and experiences, and honors disability as an important aspect of human diversity. The DRC partners with students, faculty, staff, and guests of the University to facilitate accessibility and reduce barriers that exist on our campus. We work with all members of the University community to provide accommodations, promote education about disability-related issues, and engage in efforts to improve access in all aspects of the University.

## **About Accommodations:**

The DRC arranges accommodations to reduce disability-related barriers to full access. An accommodation is an adjustment to a policy or practice that provides equal access for a disabled student. Common barriers include:

- Environmental distractions
- Working within time constraints
- Accessing technology or information
- Accessing facilities, equipment, or space
- Traditional note-taking methods
- Accessing auditory or visual information
- Practices that inhibit participating in class



# To Request Accommodations:

- Visit our <u>Get Connected with Us</u> page to learn more about the Maroon and Gold options for connecting with the DRC or scan the QR code below.
- If available, provide any documentation that supports your request for accommodations and provides perspective on your disability status or health condition. You can upload, email, or fax it to us 612-626-9654.

#### **Our Process:**

The DRC uses an individualized interactive process to identify accommodations and reduce institutional barriers and support student development. Through this process, we identify the essential requirements of courses and programs and explore options for ensuring equitable access.

- Student Role: Describe lived experience, impacts and barriers
- DRC Role: Identify barriers to access and determine reasonable accommodations and recommend resources
- Faculty Role: Identify essential elements of courses and programs, and offer ideas for meeting access needs

\*For employees/student employees seeking job accommodations please reach out to: ureturn@umn.edu